

## 2-1. Development of Human Resource and Administrative Capacity of Civil Servants

### International University of Japan (IUJ) Graduate School of International Relations (GSIR)

Address: 777 Kokusai-cho, Minami Uonuma-shi, Niigata 949-7277 JAPAN

	Programme Name
	Public Management and Policy Analysis Programme (PMPP)
	Degree
	Master of Arts in Public Management
	Credits and years required to graduate
	40 Credits, 22 Months
	Math Exam
	Required
	Admission Quota
	2 students per batch

#### Web Links

- University  
<https://www.iuj.ac.jp/>
- Graduate School  
<https://www.iuj.ac.jp/gsir/>
- Courses  
<https://www.iuj.ac.jp/gsir/pmpp/>
- List of Courses  
<https://www.iuj.ac.jp/gsir/course-descriptions/>
- Degree Requirements  
<https://www.iuj.ac.jp/gsir/pmpp/pm-requirements/>
- Faculty Members  
<https://www.iuj.ac.jp/ir-faculty/>
- Academic Schedule  
<https://www.iuj.ac.jp/about/calendar1>
- Facilities  
<https://www.iuj.ac.jp/oss/dorm-and-facility/>

#### Features of University

The International University of Japan (IUJ) was created in 1982, as Japan's first graduate school-only university, with the extensive support of Japan's industrial, educational and local communities, to train professionals who can actively make contributions to the international society with a high level of

interdisciplinary and specialized knowledge. With the academic year starting in September, IUJ offers all courses in English to 340 students from 60 diverse countries. Most of its students live on campus. IUJ is a truly international community: 85% of students are from overseas and in a little over three decades its alumni network has grown to 4,400 graduates from 129 countries and regions. Although the campus is in an area of outstanding natural beauty, access to Tokyo is fast and easy.

IUJ consists of two graduate schools: The Graduate School of International Relations (GSIR), and the Graduate School of International Management (GSIM).

#### Features of the Graduate School

The Graduate School of International Relations (GSIR) is intended to equip students with political, economic, and management skills, as well as historical and cultural perspectives, so that they may become specialists who understand and analyse the above and other related issues in international relations. The school, utilizing the experiences of Japan and the Asia-Pacific region, examines these issues within a broad and coherent theoretical framework.

#### Features of the Programme

The Public Management and Policy Analysis Programme (PMPP) is a global graduate programme for future leaders in the public sector. PMPP is ranked at No.11 in Asia by the

Eduniversal Best Master Ranking 2019. The PMPP faculty members have published their research work in leading journals including Journal of Public Administration Research and Theory, Social Science & Medicine, and American Review of Public Administration. Each year, about 40 master's students join PMPP from more than 18 countries.

PMPP has three distinctive features. First, it puts emphasis on evidence-based approaches toward public organization management, policy making, and policy implementation. Our courses are designed to develop students' capacity for handling a variety of data and identifying relevant evidence. Second, PMPP enables students to take interdisciplinary approaches for public management and policy. Our programme is highly collaborated with the International Development Programme (IDP) and International Relations Programme (IRP). Students can take IDP and IRP courses and choose a full-time professor in either programme as their supervisor. Students can also opt to take MBA courses as well as English and Japanese language courses. Lastly, our greatest strength lies in our unique and diverse community. The majority of students are public officials from all over the world. Not only in the classroom but also outside it, students will have rich opportunities to learn various forms of public management and policy under different political, economic, and cultural circumstances.

The programme aims to meet the need for "good governance" in the public sector, which is required to implement and evaluate policies covering diverse public problems. It trains public managers in issues such as environmental protection, public health, e-governance, education, national and regional development, welfare reform, and international security. We strongly believe that gaining knowledge from the PMPP can be the best solution for working professionals in various public sectors like state and local governments, international institutions, NGOs, and public enterprises.

### Curriculum

This two-year master's programme requires scholars to earn at least 40 credits and complete a master's thesis or research report on public or non-profit affairs.

- Coursework  
All JDS fellows must complete six required courses (12 credits), including Public Administration, Public Human Resource Management, Public Policy Process, Public Finance and Budgeting, and Statistical

Methods, which offer the knowledge and skills required for democratic public management and rigorous policy analysis. Scholars who opt for a thesis register three seminar courses and obtain six credits, and scholars who opt for a research report register two seminar courses. If scholars opt to do a research report, even if they obtain four credits, only two credits are counted towards the graduation requirement. Scholars need to choose courses from elective courses and obtain at least six credits if they opt for thesis, or 10 credits if they opt for research report, such as Information Policy and Management, Introduction to Electronic Government, Local Government and Public Service, Introduction to Policy Analysis, Collaborative and Participatory Governance, Research Methodology, that are listed in the curriculum handbook. Scholars also need to take at least one course from each of the three basic discipline areas and earn eight credits in total, and obtain at least six more credits from any courses offered by GSIR except for language courses so that the total number of credits obtained from GSIR courses becomes 30 credits. Up to four credits from language courses are counted toward the degree.

- Master's thesis or research report  
The thesis or research report writing gives scholars an important opportunity to learn how to formulate a relevant research question, analyse managerial and/or policy issues, and organize arguments logically. Scholars also learn how to write academic English professionally. They are expected to find a significant public problem in management (e.g., performance management failure) or policy (e.g., the impact of the revenue target policy). A good research question should be specific in terms of region, scope, and time-span. Scholars will discuss thesis or research report writing with their academic supervisors during advanced seminars. They will present and defend their research in an oral exam and then finalize their draft.

### Facilities

All facilities at IUJ, including student's dormitories, classrooms, computer rooms, library, gym, cafeteria, school shop, etc., are within five-minute walk. A full-sized gymnasium, and a work-out room are very popular places in the evenings. Students gather nightly in the gym for that evenings' sport (basketball, volleyball, soccer, badminton and etc.) or work out on the machines.